

Enrolled Nurse – Residential Aged Care (New Facility Opening August 2026)

Flinders House | Tannum Sands, QLD (Gladstone Region)

Permanent Full-Time & Permanent Part-Time Opportunities Available

Flinders House is a brand-new 102-bed residential aged care home opening in Tannum Sands in August 2026. We are seeking experienced Enrolled Nurses to join our founding clinical team and play a key role in shaping the culture, clinical excellence, and resident experience from day one.

This is a unique opportunity to be part of a newly established service committed to delivering safe, person-centred care in a modern, purpose-built environment.

About the Role

Reporting to the Registered Nurse Supervisor and working closely with the multidisciplinary leadership team, you will:

- Deliver safe, evidence-based, person-centred nursing care to residents
- Conduct clinical assessments, care planning, evaluations and documentation
- Administer medications and treatments in accordance with professional standards and legislative requirements
- Support compliance with the Strengthened Aged Care Quality Standards, clinical governance requirements and organisational policies
- Maintain compliance with mandatory reporting, resident safeguarding, infection prevention and control requirements
- Participate in incident management, quality improvement activities and continuous learning initiatives
- Provide clinical leadership, mentoring and support to care staff
- Liaise effectively with residents, families, medical practitioners and allied health professionals
- Contribute to a positive workplace culture focused on quality care and resident outcomes
- Work across a rotating roster including day, night and weekend shifts

About You

To be successful in this role, you will have:

- Current unrestricted AHPRA registration for Enrolled Nurse
- Previous experience in residential aged care or a related clinical environment
- Strong understanding of the Strengthened Aged Care Quality Standards and person-centred care principles
- Excellent clinical assessment, communication and documentation skills
- Demonstrated ability to work independently and collaboratively within a multidisciplinary team
- Commitment to resident dignity, choice, safety and quality outcomes
- An Infection Prevention and Control (IPC) Lead qualification would be highly regarded

Mandatory Requirements

Applicants must be able to provide:

- Current National Police Check suitable for aged care employment
- Current CPR Certificate
- Current First Aid Certificate (or willingness to obtain)
- Evidence of Australian working rights

Why Join Flinders House?

- Join the founding team of a brand-new residential aged care community
- Modern, purpose-built facility designed to support best-practice care
- Comprehensive onboarding, orientation and training provided prior to facility opening
- Supportive leadership team committed to professional development and clinical excellence
- Positive workplace culture focused on teamwork, respect and continuous improvement
- Beautiful coastal location in the welcoming Tannum Sands community

Remuneration & Benefits

Remuneration is aligned with the Nurses Award 2020 (MA000034) and includes:

- Competitive base rates of pay
- Superannuation contributions
- Penalty rates and shift allowances where applicable
- Access to ongoing learning and development opportunities

Our Commitment

Flinders House is committed to providing a safe, inclusive and respectful workplace. We welcome applications from people of diverse backgrounds and are committed to equal employment opportunity.

We are dedicated to maintaining safe manual handling practices and a safe workplace in accordance with Work Health and Safety obligations.

Apply Now

To apply, please submit your resume and a brief cover letter via SEEK or email enquiries@flindershouse.au

Applications will be reviewed as received and early applications are encouraged.

Learn more at flindershouse.au